

## OCCUPATIONAL HEALTH & SAFETY POLICY

Transpacific Industries Group Ltd is the leading provider of integrated industrial services, waste management, resource recovery and transport solutions to customers across Australia and New Zealand with a particular focus on the solid, liquid and hazardous waste management markets.

The Company acknowledges its Corporate Governance responsibilities for health and safety and is committed to the prevention of harm to employees and others.

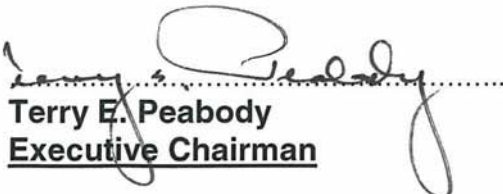
The Company recognises that our National Integrated Management System provides a framework for the setting of objectives and targets to eliminate or minimise work related incidents and the management practices for the well being of individuals in the workplace, as well as the safe operation and maintenance of all plant and equipment. Adequate resources will be provided to achieve this goal.

As part of our commitment, the Company shall:

- Comply with all applicable laws, regulations, and standards, and where adequate laws do not exist, adopt and apply industry best practice standards that reflect the Company's commitment to occupational health and safety;
- Communicate and consult with employees and relevant stakeholders in the development and implementation of occupational health and safety systems that strive for continuous improvement;
- Ensure all employees take reasonable steps to prevent incidents through the implementation of the Company compliance and risk management programmes;
- Ensure all employees and contractors have all adequate information and training required to competently and safely perform their work;
- Through continuous education, defined position descriptions and the use of the Company Performance Support Programme, hold employees accountable for their areas of responsibility;
- Ensure management actively demonstrates commitment and visible leadership to assist in the continual improvement of occupational health and safety performance;
- Accurately report, record and investigate all work related incidents and implement corrective actions to ensure prevention of recurrence and continual improvement of safe work practices;
- Manage compliance and operational risk by accurately reporting health and safety performance and the continual improvement of management systems to identify, assess, control, monitor and review hazards;
- Demonstrate commitment to an equitable and effective Injury Management programme; and,
- Regularly review and continually improve the National Integrated Management System.

Through good principles and an integrated approach to occupational health and safety management, Transpacific Industries Group Ltd will strive to achieve best practice for the health, safety and welfare for all persons who interact with the Company.

The display at our work locations of this signed policy confirms the Transpacific Industries Group Ltd Board of Directors commitment to making Transpacific Industries Group Ltd workplaces safe and healthy for all our employees and others, thus ensuring the achievement of corporate responsibility, statutory compliance and demonstrated due diligence.



**Terry E. Peabody**  
**Executive Chairman**

*Review Date: October 2009*