

# OCCUPATIONAL HEALTH & SAFETY POLICY

Transpacific Industries Group Ltd, its trading divisions, and its subsidiary companies, are committed to the prevention of harm to employees and others, with the aim of continually improving occupational health, safety and welfare standards.

Transpacific Industries Group Ltd is committed to the success of our National Integrated Management System, the general well being of individuals in the workplace, and the safe operation and maintenance of all plant and equipment.

Transpacific Industries Group Ltd acknowledges that our National Integrated Management System provides a framework for the setting of objectives and targets to eliminate or minimise work related incidents. Adequate resources will be provided to achieve this goal.

For the benefit of all our employees, subcontractors, stakeholders, clients and the general public our objectives are to:

- Comply with all applicable laws, regulations, and standards, and where adequate laws do not exist, adopt and apply standards that reflect the company's commitment to occupational health and safety.
- Communicate and consult with all appropriate persons to increase awareness of their occupational health and safety obligations.
- Ensure all employees take reasonable steps to prevent injury to themselves and others, and to ensure all preventative measures are implemented.
- Train and hold individual employees accountable for their area of responsibility through continuous education and defined position descriptions.
- Ensure management is actively involved and that it provides demonstrated leadership to assist the continual improvement of OHS performance.
- Investigate all work related incidents and develop corrective actions necessary to ensure prevention of recurrence.
- Manage risk by review of performance and the implementation of management systems to identify, assess, control, monitor and review hazards.
- Demonstrate commitment to an equitable and effective injury management program.
- Regularly review and continually improve Transpacific Industries National Integrated Management System.

The display at our work locations of this signed policy confirms my personal commitment to making Transpacific Industries Group Ltd workplaces safe and healthy for all our employees and others, and to ensure that we achieve corporate responsibility, statutory compliance and demonstrated due diligence.

**Terry E. PEABODY**  
**Chairman**